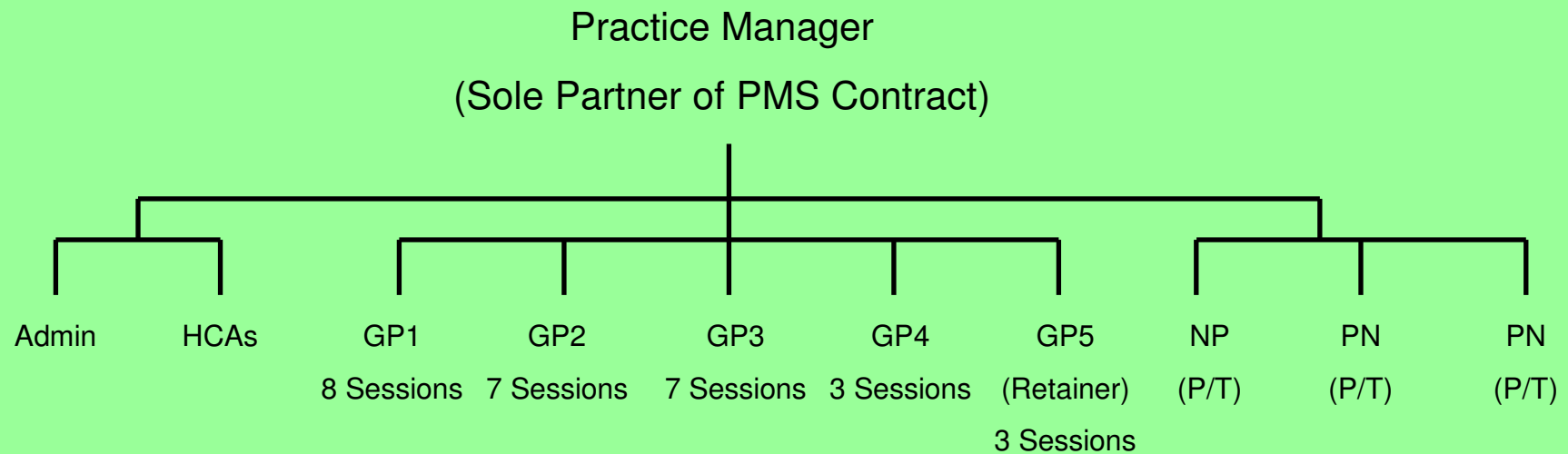


Challenging the Present Model of General Practice

Bridges Medical Practice



Medical / Clinical Team

- GP1 – Medical Lead (as advised by LMC)
- GP4 – Former Flexible Career Scheme
- GP5 – Management Mentor approved by Deanery

All GP's employed under BMA salaried GP recommendations.

Administration / Nursing Team

- Pharmacist – Supplementary prescriber
- Nurse Practitioner - Supplementary prescriber
- District Nurse - Supplementary prescriber
- All Admin Staff – H.C.A's

H.C.A'S

Duties Include:

- Smoking Cessation
- Phlebotomy
- Blood Pressures
- Glucose Tolerance Tests
- Spirometry
- B.M.I's
- Health Check Registrations

How?

- 2002/03 – 3 GP's and PM are partners
- 2002 – PMS
- 2003 – 1 GP Long term sick
- 2004 – 2nd GP Resigned to emigrate
- 2005 – 3rd GP Accident – On sick for 6 months
- 2005/06 – 3rd GP announced intention to retire due to after effects of accident and enjoyed time off
- 2005/06 – 3rd GP worked as little as possible. The practice employed Locums
- Autumn 05 – Informed PCT of intentions and variation to contract
- Winter 05 – Employed 1st salaried GP
- Spring 06 – Employed 2nd and 3rd salaried GP
- May 06 – 3rd Partner GP retired
- June 06 – PM became sole partner and PMS signatory

Support

- PCT
- LMC
- MDU
- Professional Organisations
- PEC
- PBC Consortia
- Patients
- Accountant

Pro's and Con's

Pro's

- Continuity of Practice
- Patient Support
- Financial
- Career
- Service Delivery
- Pension

Con's

- Responsibility
- Financial
- Employer / Employee
- BMA Contract
- Expectations

Threat, Challenge or Survival

- Assure Medical – Service Delivery?
- Virgin / Boots?
- Limited Companies?

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Bridges Medical Practice and
Millennium Family Practice

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